CITY OF MINNEAPOLIS

and

Minneapolis Professional Employees Association

LETTER OF AGREEMENT

Whereas, the City of Minneapolis (hereinafter, "City") and the Minneapolis Professional Employees Association (hereinafter, "Union") are parties to a collective bargaining agreement; and

Whereas, a classification study has resulted in the classification of a new classification titled Development Grants Coordinator; and

Whereas, the new classification of Development Grants Coordinator has been assigned to Civil Service Grade Level 9 with 428 points and assigned to the Accounting and Financial Planning Promotional Line, is FLSA status exempt; and

Now, therefore, be it resolved that:

- The classification Development Grants Coordinator, grade 9 with 428 points, be recognized by the
 parties as positions for which the Union is the sole and exclusive certified collective bargaining
 representative; and
- 2. The following 2007 salary schedule has been negotiated for Development Grants Coordinator, grade 9 with 428 total points, effective July 16, 2008, with the understanding that the salary schedule will increase with any adjustment made to the union as a whole for 2008:

Job Title	6- month rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Development Grants Coordinator	48,988	50,244	52,890	55,682	58,589	61,674	65,406	69,138

3. This letter represents the full and complete agreement in regards to this matter.

Now therefore, the Parties have caused this Letter of Agreement to be executed by their duly authorized representatives whose signatures appear below.

For the City:	For the Union:				
By: halfof	By: lete 1 8 Tole				
Timothy Giles, Director, Employee Services	Peter O'Toole, President, MPEA				
Dated: 8/21/08	Dated: 8/21/08				

cc: John Kryst, Finance

Bill Champa; Human Resources Generalist

HRIS (CPE 99) Crystal DeJarlais Lisa Brown, Central Payroll Mike Hebner, Classifications

Betty Stanifer, Classifications